



UNION OF NATIONAL RESEARCH INSTITUTES STAFF OF KENYA (UNRISK)

Research & Development
Freedom, Democracy, Unions

All correspondence to be addressed to the Secretary General

OUR REF: UNRISK/SG/ML/TD/12/2018

DATE: 17TH OCTOBER, 2018

The Cabinet Secretary
Ministry of Labour & Social Protection
P.O. Box 40326 - 00100
NAIROBI.

Dear Sir,

RE: TRADE DISPUTE

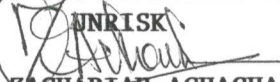
In accordance with Section 62 of the Labour Relations Act, we write to report to you the existence of a trade dispute between **UNRISK and KEMRI.**

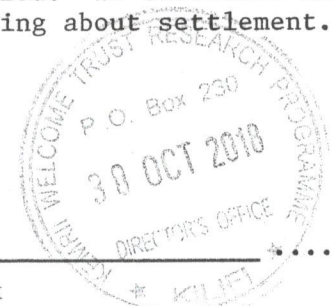
ISSUES IN DISPUTE BEING:


- A. Non implementation by the KEMRI Management of the four Government Circulars on the following allowances:
1. Health Risk Allowance
 2. Non-practice Allowance
 3. Health workers Service Allowance
 4. Nursing Service Allowance
- B. Non-payment of arrears by the KEMRI Management resulting from the following four (4) Government Circulars on the following allowances:-
1. Health Risk Allowance
 2. Non-practice Allowance
 3. Health Workers Service Allowance
 4. Nursing Service Allowance
- C. Discrimination of a large number of staff by the KEMRI Management in consideration towards implementation of the following four (4) Government Circulars on the following allowances.
1. Health Risk Allowance
 2. Non-practice Allowance
 3. Health Workers Service Allowance
 4. Nursing Service Allowance


Our efforts to settle the matter at parties level have failed. We therefore ask you to exercise the powers conferred to you under the Act to bring about settlement.

Yours faithfully,
for and on behalf of



ZACHARIAH ACHACHA
Secretary General



 P. O. BOX 27723-00506
Nairobi

 +254 722 902958
+254 733 511229

 unriskhqts@yahoo.co.uk

 Museum Hill, Ngara/ Kipande Road
Rainbow plaza 1st floor Room 11

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