



UNION OF NATIONAL RESEARCH INSTITUTES STAFF OF KENYA (UNRISK)

Research & Development
Freedom, Democracy, Unions

All correspondence to be addressed to the Secretary General

OUR REF: UNRISK/SG/KEMRI/PA/9/2018

DATE: 17TH OCTOBER, 2018

The Director
Kenya Medical Research
Institute (KEMRI)
P.O. Box 54840 -00200
NAIROBI.

Handwritten initials and a stamp.

Dear Sir,

RE: PAYMENT OF VARIOUS ALLOWANCES TO KEMRI STAFF

We write to bring out our concern on how the following allowances should be paid, given the KEMRI internal loose memo dated 12th October 2018 that stipulates the payments in October, 2018 payroll.

1. Health Risk Allowance
2. Health Workers Service Allowances
3. Non - practice Allowance
4. Nursing Services

- Payments in No. 1 and No. 2 are only acceptable if the payments are all inclusive.
- The payment in No. 3 should cover all professionals within the KEMRI Establishment.
- Payment in No. 4 , we have no objection to payments of the staff in this category.

In line with KEMRI'S mandated objectives coupled with the Union's concerns, these matters should be implemented on the platform devoid of discrimination.

Yours faithfully,
for and on behalf of

Handwritten signature of Zachariah Achacha
ZACHARIAH ACHACHA
Secretary General

- cc: - Cabinet Secretary
Cabinet Secretary
Secretary General
Executive Director
Centre Directors
Shopstewards

- Ministry of Health
- Ministry of Labour
- COTU (K)
- FKE
- KEMRI
- KEMRI



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