

ARTICLE 5: LEAVE ALLOWANCE

In accordance with the existing rates in KEMRI, leave allowance shall be paid once yearly at rates indicated below:

EQUIVALENT OF JOB GROUPS	LEAVE ALLOWANCE RATE(S) PER YEAR
MR. 1	Kshs. 5,000
MR. 2	Kshs. 5,000
MR. 3	Kshs. 5,000
MR. 4	Kshs. 5,000
MR. 5	Kshs. 5,000
MR. 6	Kshs. 5,000
MR. 7	Kshs. 7,000
MR. 8	Kshs. 7,000
MR. 9	Kshs. 7,000
MR. 10	Kshs. 7,000
MR. 11	Kshs. 11,000
MR. 12	Kshs. 11,000
MR. 13	Kshs. 11,000
MR. 14	Kshs. 11,000
MR. 15	Kshs. 11,000

ARTICLE 6: SUBSISTENCE ALLOWANCE

In accordance with the equivalent rates applicable in part 3 and 4 of the Salary and Remuneration Commission Circular of 10th December, 2014, subsistence allowance shall be paid to employees at the rates not less than what is indicated therein.

ARTICLE 7: MEDICAL RISK ALLOWANCE

In accordance with the existing rates in KEMRI and inline with the Government prescribed rates, medical risk allowance shall be applicable to the entitled employees. Refer to Appendix I.