

KENYA MEDICAL RESEARCH INSTITUTE
INTERNAL OFFICE MEMO

FROM: Director, KEMRI	DATE: 12 th October 2018
TO: All Staff	REF: Loose

RE: PAYMENT OF EMERGENCY CALL ALLOWANCE

The above subject refers.

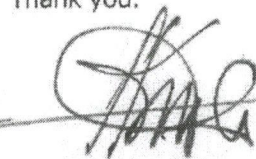
The Union of National Research and Allied Institutes Staff of Kenya (UNRISK) went to court in 2013 (cause 1315 of 2013) to have Government circulars No. **MSPS/2/1/3A Vol. III (77)** and **MSPS/2/1/3A Vol. III (100)** of 2012 implemented. The Institute has implemented the extraneous allowance with the accrued arrears as earlier communicated in circular dated 25th July 2018.

The UNRISK filed a Contempt of Court case that was mentioned of 4th October 2018 and subsequently rescheduled to 5th December 2018. The Institute commenced implementation of the payment of emergency call allowance with effect from 1st September 2018. The accrued arrears will be reflected in October Payroll 2018 for the period 1st December 2011 up to 30th June 2017 to the affected staff as per existing Government circulars and in compliance with the Court ruling. This is because the funds that were received are not enough to pay for the period 1st July 2017 up to 31st August 2018. The arrears will be settled once the Institute receives additional funding from The National Treasury.

In the spirit of complying with Government circulars on allowances, the Institute will commence the payment of risk, nursing service and health workers allowances to the affected employees with effect from 1st October 2018. The accrued arrears will be sought from The National Treasury.

Meanwhile, the Management and UNRISK received a report from the ADHOC staff grievances committee on health worker allowances to address the disquiet and discontentment amongst staff who were not expressly mentioned in the circulars. The report will be presented to the Board of Management for their concurrence and approval of the proposed allowances to address the inclusivity of all cadres. Thereafter relevant Government Agencies will be engaged for their concurrence and approval for the implementation.

Thank you.



Yeri Kombe, MBChB, MPH, PhD